

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

20091558-

20091613

Classification	Class	Hourly Rate	Fringes	Total:
<b>Asbestos Workers/ Mechanical Insulators</b>	Skilled	\$31.14	\$12.84	\$43.98
	Semiskilled	\$13.75	\$5.54	\$19.29
	Unskilled	\$10.50	\$5.54	\$16.04
<b>Asbestos Workers/ Asbestos Abatement</b>	Skilled	\$21.87	\$9.04	\$30.91
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Boilermakers</b>	Skilled	\$30.00	\$16.25	\$46.25
	Semiskilled	\$24.00	\$16.25	\$40.25
	Unskilled	\$21.00	\$16.25	\$37.25
<b>Bricklayers</b>	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$21.04	\$12.79	\$33.83
	Unskilled	\$14.03	\$12.79	\$26.82
<b>Carpenters</b>	Skilled	\$26.29	\$12.02	\$38.31
	Semiskilled	\$21.03	\$12.02	\$33.05
	Unskilled	\$15.77	\$12.02	\$27.79
<b>Carpet Layers</b>	Skilled	\$26.29	\$12.02	\$38.31
	Semiskilled	\$21.03	\$12.02	\$33.05
	Unskilled	\$15.77	\$12.02	\$27.79
<b>Cement Masons</b>	Skilled	\$21.25	\$9.56	\$30.81
	Semiskilled	\$17.00	\$9.56	\$26.56
	Unskilled	\$12.75	\$9.56	\$22.31
<b>Drywall Finishers</b>	Skilled	\$20.75	\$8.74	\$29.49
	Semiskilled	\$16.60	\$8.74	\$25.34
	Unskilled	\$8.30	\$8.74	\$17.04
<b>Drywall Installers</b>	Skilled	\$26.29	\$12.02	\$38.31
	Semiskilled	\$21.03	\$12.02	\$33.05
	Unskilled	\$15.77	\$12.02	\$27.79
<b>Electricians</b>	Skilled	\$30.30	\$11.27	\$41.57
	Semiskilled	\$18.79	\$9.75	\$28.54
	Unskilled	\$12.12	\$8.12	\$20.24
<b>Elevator Constructors</b>	Skilled	\$30.28	\$12.12	\$42.40
	Semiskilled	\$21.20	\$12.12	\$33.32
	Unskilled	\$16.65	\$12.12	\$28.77

<b>Glaziers</b>	Skilled	\$26.58	\$10.73	\$37.31
	Semiskilled	\$21.26	\$10.73	\$31.99
	Unskilled	\$10.63	\$10.73	\$21.36
<b>Iron Workers</b>	Skilled	\$23.68	\$13.59	\$37.27
	Semiskilled	\$18.94	\$13.59	\$32.53
	Unskilled	\$14.21	\$13.59	\$27.80
<b>Laborers</b>	Skilled	\$20.01	\$10.25	\$30.26
	Semiskilled	\$19.01	\$10.25	\$29.26
	Unskilled	\$18.01	\$10.25	\$28.26
<b>Laborers/Asbestos Abatement</b>	Skilled	N/A	N/A	N/A
	Semiskilled	\$19.01	\$10.25	\$29.26
	Unskilled	N/A	N/A	N/A
<b>Mechanical Insulators</b>	Skilled	\$31.14	\$12.84	\$43.98
	Semiskilled	\$13.75	\$5.54	\$19.29
	Unskilled	\$10.50	\$5.54	\$16.04
<b>Millwrights</b>	Skilled	\$23.02	\$12.99	\$36.01
	Semiskilled	\$18.41	\$12.99	\$31.40
	Unskilled	\$13.81	\$12.99	\$26.80
<b>Operating Engineers Class 1 or A</b>	Skilled	\$30.05	\$10.11	\$40.16
	Semiskilled	\$22.54	\$10.11	\$32.65
	Unskilled	\$19.53	\$10.11	\$29.64
<b>Class 2 or B</b>	Skilled	\$30.05	\$10.11	\$40.16
	Semiskilled	\$22.54	\$10.11	\$32.65
	Unskilled	\$19.53	\$10.11	\$29.64
<b>Painters/Brush/Roll</b>	Skilled	\$20.50	\$8.74	\$29.24
	Semiskilled	\$16.40	\$8.74	\$25.14
	Unskilled	\$8.20	\$8.74	\$16.94
<b>Painters/Spray/Sandblast</b>	Skilled	\$20.50	\$8.74	\$29.24
	Semiskilled	\$16.40	\$8.74	\$25.14
	Unskilled	\$8.20	\$8.74	\$16.94
<b>Pipefitters &amp; Steamfitters</b>	Skilled	\$29.17	\$13.66	\$42.83
	Semiskilled	\$18.96	\$13.66	\$32.62
	Unskilled	\$13.71	\$13.66	\$27.37
<b>Plasters</b>	Skilled	\$22.70	\$8.82	\$31.52
	Semiskilled	\$17.60	\$8.82	\$26.42
	Unskilled	\$8.80	\$8.82	\$17.62
<b>Plumbers</b>	Skilled	\$29.17	\$13.66	\$42.83
	Semiskilled	\$18.96	\$11.16	\$30.12
	Unskilled	\$13.71	\$10.31	\$24.02

<b>Pointer/Caulker/Cleaners</b>				
	Skilled	\$26.29	\$12.02	\$38.31
	Semiskilled	\$21.03	\$12.02	\$33.05
	Unskilled	\$15.77	\$12.02	\$27.79
<b>Roofers</b>				
	Skilled	\$20.39	\$7.77	\$28.16
	Semiskilled	\$17.33	\$7.77	\$25.10
	Unskilled	\$12.23	\$7.77	\$20.00
<b>Sheet Metal Workers</b>				
	Skilled	\$29.43	\$15.87	\$45.30
	Semiskilled	\$21.12	\$9.80	\$30.92
	Unskilled	\$15.59	\$8.43	\$24.02
<b>Sound and Communication Workers</b>				
	Skilled	\$30.30	\$11.27	\$41.57
	Semiskilled	\$18.79	\$9.75	\$28.54
	Unskilled	\$12.12	\$8.12	\$20.24
<b>Sprinkler Fitters</b>				
	Skilled	\$29.19	\$10.50	\$39.69
	Semiskilled	\$18.97	\$10.50	\$29.47
	Unskilled	\$14.60	\$10.50	\$25.10
<b>Stone Masons</b>				
	Skilled	\$27.45	\$10.94	\$38.39
	Semiskilled	\$23.33	\$10.94	\$34.27
	Unskilled	\$15.10	\$10.94	\$26.04
<b>Teamsters</b>				
	Skilled	\$21.41	\$9.20	\$30.61
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Technical Engineers</b>				
	Skilled	\$17.20	\$6.90	\$24.10
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Tile, Marble Setters</b>				
	Skilled	\$29.53	\$8.93	\$38.46
	Semiskilled	\$20.67	\$8.93	\$29.60
	Unskilled	\$14.77	\$8.93	\$23.70
<b>Terrazzo Setters</b>				
	Skilled	\$22.77	\$9.62	\$32.39
	Semiskilled	\$15.94	\$9.62	\$25.56
	Unskilled	\$11.39	\$9.62	\$21.01
<b>Tile, Marble, Terrazzo Finishers</b>				
	Skilled	\$20.28	\$5.38	\$25.66
	Semiskilled	\$15.21	\$5.38	\$20.59
	Unskilled	\$10.14	\$5.38	\$15.52
<b>Truck Mechanics</b>				
	Skilled	\$17.60	\$5.49	\$23.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

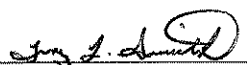
**Apprenticeship Programs:**

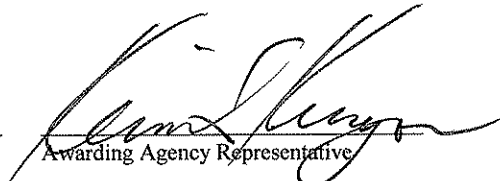
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

  
Indiana State AFL-CIO Representative

  
Awarding Agency Representative

  
Governor's Representative

  
Taxpayer Named by Appointing Agency

  
Taxpayer Named by County Legislative Body

11/30/09  
Date

## COMMON CONSTRUCTION WAGE SCALE

**Date:** 11/30/2009  
**City:** Muncie **County:** Delaware  
**Project Description and Scope:** Ball Stat Projects

1. Cooper Life Air Handling Units
2. Chilled Water Distribution Upgrade
3. West Quad 3rd/4th Floors
4. Lewellen Pool Roof Replacement
5. Lucina Hall Masonry Repairs Ph 2
6. Storm/Sanitary Sewer Improvements
7. Art & Communication 3rd floor Renovation
8. Music 3rd floor Renovation
9. Robert Bell UCS Electrical/Mechanical Upgrades
10. Bracken Library Basement/Plaza Waterproofing
11. MEA Dock (Music/Emens)
12. MEA Generator (Music/Emens)
13. Tunnel Utility Systems
14. North Quad Generator
15. Applied Technology Gutters
16. Academic Roof Repairs
17. Bracken Library Exterior
18. University Theater Accessibility Improvements
19. Elevator Upgrade Projects
20. Bracken Library Carpet Ph 2
21. Lucina Visitor Center Renovation
22. Studebaker West Sprinkler System
23. Studebaker Commons
24. Scheidler Apartments Ph 9
25. Art & Journalism Café
26. Elliott Hall Window Replacements
27. Studebaker West Fire Alarm System
28. Anthony Roof Replacements
29. Kinghorn Hall Site Improvements
30. Noyer Hall Common Area Remodel
31. Housing Masonry Repairs
32. Housing Roof Repairs
33. Woodworth Dock Repairs
34. Dining Storage Ceiling Installation
35. Studebaker East Renovation
36. Worthen Arena Exterior
37. Emens Auditorium Improvements
38. Stadium Seats
39. North Quad ACM Removal
40. Print Shop Relocation
41. Student Recreation Food Service
42. Student Recreation & Wellness Site Improvements
43. Central Campus Renovation - Ph 1
44. Bracken Library Technology Renovation
45. Geothermal Conversion
46. Architecture CNC Addition
47. AJ News Media Renovation
48. Museum of Art Lounge
49. Construction Management
50. Planetarium Remodel
51. Financial Training Lab
52. North Athletic Fields Improvements
53. Asphalt Repairs 2010
54. Scheidler Apartment Parking Lot 2010
55. Tillotson West Parking Lot Paving
56. Student Center South Entrance